



The Cardboard Box Company Ltd Health and Safety Policy

This document states the Policy and identifies the measures to be taken to ensure compliance with the policy as required by section 2(3) of the Health and Safety at Work Act 1974. To ensure the policy remains current, both the content and the associated management system will be reviewed annually.

It is the Policy of the Company to provide and maintain safe and healthy working conditions, equipment, and safe systems of work for our employees. To manage all activities to avoid causing unnecessary and unacceptable risk to our employees, persons authorised to be on Company premises, customers, and members of the public who may be affected by our operations. The Company will take due care to conform with all legal requirements relating to health and safety.

The Company recognise health and safety as a key management responsibility with equal importance to production, sales, costs, and other matters. The Company will continually review health and safety procedures to ensure their continued compliance with all relevant statutory regulations and codes of practice.

The senior management have nominated personnel responsible to ensure health and safety systems/procedures of the Company and statutory requirements are observed by employees and all persons with authorised access to the Company premises. The senior management are responsible for the identification of specific arrangement to ensure the effectiveness of the Policy.

It is the duty of the nominated personnel and all employees to act responsibly and to prevent injury to themselves, other employees, customers, persons who are authorised to be on the Company premises, and members of the public who may be affected by its operations.

The Managing Director of the Company has prime responsibility for Health and Safety within the Company. The Managing Director endorses the Company statement of health and safety policy and will support fully those with responsibilities for implementation. The Operations Director is responsible as his Deputy and is the appointed competent person for management of Health & Safety.

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Mr Daniel Johnston *Managing Director*

Date 17/2/2026

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Mr Mervyn Thomas *Operations Director*

Date 17/02/26